



LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600 034

B.A. DEGREE EXAMINATION – ECONOMICS

FIFTH SEMESTER – APRIL 2025



16/17/18UEC5ES01 – HUMAN RESOURCE MANAGEMENT

Date: 10-05-2025

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 PM

SECTION A

ANSWER ANY FOUR OF THE FOLLOWING

4 X10=40 Marks

1. Explain the objectives and functions of Human Resource Management.
2. Appraise various Theories of Wages related to HRM.
3. Discuss Herzberg's Two Factor Model.
4. Examine the nature and style of Leadership Behaviour.
5. Explain various factors affecting Human Resource Planning.
6. Describe the parties to Industrial Relations.
7. Distinguish between Recruitment and Selection.
8. Classify the types of Interviews.

SECTION - B

ANSWER ANY THREE OF THE FOLLOWING

3 X 20 =60 Marks

9. Analyse the factors governing Recruitment.
10. Examine the trends and new challenges in HRM.
11. Elaborate Maslow's Hierarchy of Needs Theory.
12. Highlight the various sources of recruitment.
13. Discuss the obstacles for effective communication and suggest measures for effective communication.
14. Summarise the causes for Industrial disputes and the mechanism to settle the same.
